The information is taken from the December 2014 BenefitsNews publication that is being mailed to participants’ homes. It updates some information originally provided in this Notice from October 2014.

As a result of the spin-off of Occidental’s California assets into the independent, publically traded company California Resources Corporation (CRC), shareholders of Oxy stock will receive 0.4 shares of CRC common stock for each share of Oxy stock held as of November 17, 2014. The distribution of CRC shares is expected to begin on November 30, 2014.

Participants in the PSA who have a balance in the Oxy Stock Fund own a pro rata share of the Oxy common stock held by the PSA Trustee. On November 30, 2014, the Trustee will receive shares of CRC stock based on the number of shares of Oxy stock held under the Oxy Stock Fund on November 17, 2014. Those CRC shares will be placed in a new CRC Stock Fund, which will be allocated to participants in the PSA who have a balance in the Oxy Stock Fund on November 28, 2014, the last trading day before the November 30 distribution date. Note that if you have a balance in the Oxy Stock Fund on November 17 and you transfer your investments so that you do not have a balance in the Oxy Stock Fund on November 28 at 1:00 PM Central Time, you will not receive an allocation under the CRC Stock Fund.

On December 1, 2014, participant accounts will be adjusted to reflect the crediting of CRC shares into the new CRC Stock Fund. Adjusted account balances may be viewed beginning December 2 and trading (selling) of CRC shares may begin on December 4.

**ONLINE VIEWING AND TRADING CAPABILITY**

When you log on to OxyLink at oxylink.oxy.com to access your PSA account balance, you will see the following:

**December 1, 2014** – This day will be used by the PSA record keeper to adjust participant accounts, so you will not see your balance in the CRC Stock Fund. You will see your PSA account balance as of the close of the market on November 28.

**December 2 and 3, 2014** – You will see your balance in the CRC Stock Fund as of the market close on the previous day (December 1 and 2, respectively), but you will not be able to transfer out of the CRC stock fund until December 4. You may make fund transfers involving your other funds under the PSA, as well as request distributions, in-service withdrawals and loans.

**December 4, 2014 and Forward** – Starting on December 4, you will be able to transfer all or a part of your vested balance from the CRC Stock Fund into any of the other funds available under the PSA, per the terms of the plan.

**ADDITIONAL INFORMATION**

**Divesting Your CRC Shares** – As previously communicated, the CRC Stock Fund will be a closed fund – it will hold the distributed CRC shares but will not be open to any additional investments or contributions by PSA participants. Additionally, the CRC Stock Fund will be discontinued and participants must divest of their CRC Stock Fund balances on the earlier of 1) two years from the distribution date, or 2) the date on which the number of CRC shares owned by the PSA Trustee falls below twenty percent of the number of shares held on the distribution date. You will be notified at least 30 days before your shares must be divested.

**Dividends from the CRC Stock Fund** – CRC dividends received by PSA participants will be reinvested in the Oxy Stock Fund and not in the CRC Stock Fund, as originally communicated.

**Preserving NUA Tax Treatment for CRC Stock** – Special tax treatment on the net unrealized appreciation (NUA) of CRC stock will be lost if you transfer your CRC Stock Fund balance to any fund other than the Oxy Stock Fund. For more information on NUA, see the PSA Summary Plan Description regarding the Special Distribution option and the Notice of Federal and State Tax Information. Also, please consult with your tax advisor.